

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person* <u>FAHS L READE</u> (Last) (First) (Middle) C/O NATIONAL VISION HOLDINGS, INC., 2435 COMMERCE AVENUE, BLDG. 2200 (Street) DULUTH GA 30096-4980 (City) (State) (Zip)			2. Issuer Name and Ticker or Trading Symbol <u>National Vision Holdings, Inc. [EYE]</u>			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) Chief Executive Officer		
			3. Date of Earliest Transaction (Month/Day/Year) 03/02/2023					
			4. If Amendment, Date of Original Filed (Month/Day/Year)			6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	03/02/2023		M		14,217	A	\$0 ⁽¹⁾	528,394	D	
Common Stock	03/02/2023		F		6,412	D	⁽²⁾	521,982	D	
Common Stock	03/02/2023		M		34,947 ⁽³⁾	A	\$0 ⁽⁴⁾	556,929	D	
Common Stock	03/02/2023		F		15,762	D	⁽⁵⁾	541,167	D	
Common Stock								363,430	I	Held by Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V		Date Exercisable	Expiration Date						Title
Restricted Stock Units	⁽¹⁾	03/02/2023		M		14,217	⁽⁶⁾	⁽⁶⁾	Common Stock	14,217	\$0	38,472	D	

Explanation of Responses:

- Each restricted stock unit represents a contingent right to receive one share of NVHI common stock.
- On March 2, 2023, 14,217 restricted stock units vested and 6,412 shares of the Company's common stock were withheld to satisfy tax withholding obligations. The closing price on March 2, 2023 of the Company's common stock on NASDAQ was \$22.88 per share.
- Represents shares earned by the reporting person pursuant to certain performance restricted stock units (the "PSUs"), which were granted to the reporting person on February 28, 2020. The PSUs were earned based on the attainment of certain performance metrics, which performance metrics were certified by the Compensation Committee of the Board of Directors of the Company on March 2, 2023.
- Each performance restricted stock unit represents a right to receive one share of NVHI common stock.
- On March 2, 2023, 34,947 PSUs vested and 15,762 shares of the Company's common stock were withheld to satisfy tax withholding obligations. The closing price on March 2, 2023 of the Company's common stock on NASDAQ was \$22.88 per share.
- On March 2, 2022, the reporting person was granted 14,217 restricted stock units, vesting in three equal annual installments beginning on the first anniversary of the grant date.

Remarks:

/s/ Jared Brandman, as Attorney-in-Fact 03/06/2023
 ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.