

National Vision Releases 2023 Sustainability Report

August 27, 2024 at 8:00 AM EDT

DULUTH, Ga.--(BUSINESS WIRE)--Aug. 27, 2024-- National Vision, Inc., one of the largest optical retail companies in the U.S., released its 2023 Sustainability Report, "A World Worth Seeing." The report reflects continued progress across its Social, Employees, Environment and Governance (SEE+G) framework.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20240827103008/en/



(Photo: Business Wire)

"In 2023, National Vision helped nearly 10 million people see better and live better. Our success as a business is deeply intertwined with our commitment to improving lives through accessible and

affordable eye care and eyewear," said CEO Reade Fahs. "This report reflects our continued strides in our commitment to sustainability and long-term growth as a means to build a better future."

Highlights from the 2023 Sustainability Report include:

- Societal Impact: More than \$4.1 million donated by National Vision and its charitable foundation, 20/20 Quest, with more than 1.4 million lives impacted by our philanthropic activities
- Employees: Continued dedication to training and advancement of National Vision associates and affiliated optometrists, including providing \$100,000 in scholarships to associates' children and hosting more than 1,200 optometrists for the 2023 Continuing Education Symposium, which offered access to 22 hours of continuing education credits
- Environment: Continued electronic health records rollout to more locations across the country and completed energyefficient lighting improvements across all facilities
- **Governance**: Completed phase out of classified Board structure and strengthened our supplier sustainability commitments, including updating our Supplier Code of Conduct

"This report showcases the true team effort underpinning our progress across the four pillars of our SEE+G framework," said Jared Brandman, SVP, General Counsel and Secretary, who leads the company's sustainability efforts. "It also highlights our continued commitment to improving our ability to capture and disclose the information that our stakeholders find most meaningful."

The report is aligned with recognized guidelines including those developed by the Sustainability Accounting Standards Board (SASB), the Global Reporting Initiative (GRI) Standards, and the United Nations' Sustainable Development Goals.

The report is available online at www.nationalvision.com/SEEG.

About National Vision Holdings, Inc.

National Vision Holdings, Inc. (NASDAQ: EYE) is one of the largest optical retail companies in the United States with over 1,200 stores in 38 states and Puerto Rico. With a mission of helping people by making quality eye care and eyewear more affordable and accessible, the company operates four retail brands: America's Best, Eyeglass World, and Vista Opticals inside Select Fred Meyer stores and on Select military bases, and an e-commerce website DiscountContacts.com, offering a variety of products and services for customers' eye care needs. For more information, please visit www.nationalvision.com.

View source version on <u>businesswire.com</u>: https://www.businesswire.com/news/home/20240827103008/en/

Investor Contact:

Tamara Gonzalez
Vice President of Investor Relations
Investor Relations@nationalvision.com

Media Contact:

Racheal Peters
media@nationalvision.com
(470) 448-2303

Source: National Vision, Inc.