ПATIORAL
VISION

## Investor Presentation

May 2022

## Disclaimer

## Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act") and Section 21E of the Securities Exchange Act of 1934. These statements include, but are not limited to, statements related to our current beliefs and expectations regarding the performance of our industry, the Company's strategic direction, market position, prospects and future results. You can identify these forward-looking statements by the use of words such as "outlook," "guidance," "believes," "expects," "potential," "continues," "may," "will," "should," "could," "seeks," "projects," "predicts," "intends," "plans," "estimates," "anticipates" or the negative version of these words or other comparable words. Caution should be taken not to place undue reliance on any forward-looking statement as such statements speak only as of the date when made. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law.

Forward-looking statements are not guarantees and are subject to various risks and uncertainties, which may cause actual results to differ materially from those implied in forward-looking statements. Such factors include, but are not limited to, the COVID-19 pandemic and its resurgence and variants, and the impact of evolving federal, state, and local governmental actions in response thereto, including risks stemming from vaccination and testing programs and mandates; customer behavior in response to the continuing pandemic and its more recent outbreaks of variants, including the impact of such behavior on in-store traffic and sales; overall decline in the health of the economy and other factors impacting consumer spending, including inflation and geopolitical instability; our ability to open and operate new stores in a timely and cost-effective manner, or keep stores safely open in light of the continuing COVID-19 pandemic, and to successfully enter new markets; our ability to recruit and retain vision care professionals for our stores in general and in light of the pandemic; our ability to develop, maintain and extend relationships with managed vision care companies, vision insurance providers and other thirdparty payors; our ability to maintain the performance of our Host and Legacy brands and our current operating relationships with our Host and Legacy partners; our ability to adhere to extensive state, local and federal vision care and healthcare laws and regulations; our compliance with managed vision care laws and regulations; our ability to maintain sufficient levels of cash flow from our operations to execute or sustain our growth strategy or obtain additional financing at satisfactory terms or at all; the loss of, or disruption in the operations of, one or more of our distribution centers and/or optical laboratories, resulting in the inability to fulfill customer orders and deliver our products in a timely manner; risks associated with vendors from whom our products are sourced, including our dependence on a limited number of suppliers; our ability to compete successfully; our ability to effectively operate our information technology systems and prevent interruption or security breach; the impact of wage rate increases, inflation, cost increases and increases in raw material prices and energy prices; our growth strategy straining our existing resources and causing the performance of our existing stores to suffer; our ability to successfully and efficiently implement our marketing, advertising and promotional efforts; risks associated with leasing substantial amounts of space, including future increases in occupancy costs; the impact of certain technological advances, and the greater availability of, or increased consumer preferences for, vision correction alternatives to prescription eyeglasses or contact lenses, and future drug development for the correction of vision-related problems; our ability to retain our existing senior management team and attract qualified new personnel; our ability to manage our inventory; seasonal fluctuations in our operating results and inventory levels; our reliance on third-party coverage and reimbursement, including government programs, for an increasing portion of our revenues; risks associated with our e-commerce and omni-channel business; product liability, product recall or personal injury issues; our failure to comply with, or changes in, laws, regulations, enforcement activities and other requirements; the impact of any adverse litigation judgments or settlements resulting from legal proceedings relating to our business operations; risk of losses arising from our investments in technological innovators in the optical retail industry; our ability to adequately protect our intellectual property; risks associated with environmental, social and governance issues, including climate change; our significant amount of indebtedness and our ability to generate sufficient cash flow to satisfy our debt obligations; a change in interest rates as well as changes in benchmark rates and uncertainty related to the foregoing; restrictions in our credit agreement that limits our flexibility in operating our business; potential dilution to existing stockholders upon the conversion of our convertible notes; and risks related to owning our common stock, including our ability to comply with requirements to design and implement and maintain effective internal controls. Additional information about these and other factors that could cause National Vision's results to differ materially from those described in the forward-looking statements can be found in filings by National Vision with the Securities and Exchange Commission ("SEC"), including our latest Annual Report on Form 10-K, our Quarterly Report on Form 10-Q filed on May 10, 2022, and subsequently filed reports, which are accessible on the SEC's website at www.sec.gov. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this presentation and in our filings with the SEC.

Non-GAAP Financial Measures
Included in this presentation are certain non-GAAP financial measures designed to supplement, and not substitute, the financial information presented in accordance with generally accepted accounting principles in the United States of America ("GAAP") because management believes such measures are useful to investors. Additional information about these measures and a reconciliation to the nearest GAAP financial measures is provided in the appendix to this presentation and detailed in National Vision's press release for the first quarter of 2022, which is available at www.nationalvision.com/investors, together with this presentation.

## Our Mission

## visioin

Helping people by
making quality eye care and eyewear more
affordable and
accessible


## Investment Highlights

Compelling Industry with Favorable
1 Growth Trends and Barriers to Entry

Differentiated and Disruptive Value Proposition Gaining Market Share

Multiple Growth Drivers and Significant Whitespace Opportunity

Attractive Store-Level Economics Coupled with Consistent Predictability

Deeply Experienced Management Team of Optical Experts with Proven Track Record of Success

Culture of Philanthropy that Influences Optometrists, Associates and Customers


ПATIOMAL VISION

## Company Overview

## Diverse Portfolio of Complementary Brands

- NVI is the second largest U.S. optical retail company with a diverse portfolio of 1,292 retail stores across five brands and 18 consumer websites

Offer eye exams, eyeglasses, and contact lenses to value seeking / lower income consumers

Ability to offer consumers a significant value proposition through bundled eyeglass, eye exam packages facilitated by employed optometrists

- Low-cost provider of a "medical necessity"
- LTM Q1 2022 net revenue of \$2.1BN and Adjusted EBITDA ${ }^{1}$ of $\mathbf{\$ 2 7 4 M}$
- Stable "Legacy/Host" brands that generate significant cash to reinvest in growth

| Growth |
| :--- |
| Legacy/ <br> Host |
| E-Comm |

America'sBest
CONTACTS \& EYEGLASSES.

EYEOLASS
WORLD ${ }^{\circ}$

DISOOUNT CONTACTLENSES

D Contacts
by Arlington Lens Supply

Walmart ${ }^{\prime}$
DISCOOUNTGLASSES흔

## We Have a Long History of Consistent Unit Expansion



- Opened over 850 new stores since 2006
- 5 year rolling average new store success rate of $+97 \%^{1}$
- Steadily grown net revenue from \$245MM in 2002 (when new management team formed) to \$2.1BN (LTM Q1 2022)


## Long History of Consistent Comparable Store Sales Growth (‘02-‘19)



## COVID Disrupted the Optical Purchase Cycle...

Adjusted Comparable Store Sales Growth ${ }^{1}$


1 - Non-GAAP financial measure; see Appendix for reconciliation to GAAP financial measure of total comparable store sales growth of $6.2 \%$ for Q1 $2019,4.4 \%$ for Q2 $2019,5.7 \%$ for Q3 2019, $10.1 \%$ for Q4 2019, (2.9)\% for Q1 2020, (44.7)\% for Q2 2020, 11.6\% for Q3 2020, 14.3\% for Q4 2020, 18.2\% for Q1 2021, 99.1\% for Q2 2021, 3.4\% for Q3 2021, 1.7\% for Q4 2021 and (4.9)\% for Q1 2022.

## ...Adding Volatility to Quarterly Adjusted Comparable Store Sales Growth ${ }^{1}$





## How We are Breaking the Mold in an Industry Ripe for Disruption

WHY ARE EYE EXAMS AND EYE CARE SO EXPENSIVE?


Dominican Cardinal
Hugh of Saint-Cher -1306 AD, Pisa, Italy

- Protectionist laws / quirky legislation
- Economic inefficiency of "independents"
- Growth of "brands" and fashionability

Social / Healthcare Implications

- Eyes are the window to hundreds of health concerns, including diabetes and hypertension
- Compounding impact of not catching vision issues early
- Road safety


## HOW NATIONAL VISION IS BREAKING THE MOLD

- Employed optometrist model and value bundles (eyeglass / eye exam bundles)
- Low cost operating model and locations in strip centers (not high mall rents)
- Highly-efficient centralized laboratory network / custom manufacturing capabilities
- Economies of scale / negotiating leverage
- Private label frames and contact lenses
- "Sticky" customer base


## "A Rising Tide in a Rising Tide in a Rising Tide"

HISTORICALLY RESILIENTAND GROWING INDUSTRY, ACROSS MARKET CYCLES; COVID IMPACT IN 2020
Size of U.S. Optical Retail Market (in $\$ B N$ ):


LARGESTRETAILERS GAINING SHAREFROM INDEPENDENTS, VALUE SEGMENT GROWING FASTEST


TOP OPTICAL RETAILERS
(2020 sales dollars in \$MM):

1. EssilorLuxottica ${ }^{(1)}$
2. National Vision $\$ 1,712$
3. Walmart
4. Costco Optical \$1,107
5. MyEyeDr./Capital Vision Services, LP \$975
6. Warby Parker \$515
(1) EssilorLuxottica represents a combination of the two entities and is comprised of LensCrafters, Pearle Vision, Target, Sears and Vision Source

Source: Vision Monday
NVIIS THE FASTEST GROWING U.S. VALUE OPTICAL CHAIN (2012-2020 Sales CAGR)


Source: 20/20 Magazine (April 1993), Vision Monday

## Our Two Differentiated Growth Brands Catering to the Value Segment <br> America'sBest <br> CONTACTS $\mathscr{6}$ EYEGLASSES. <br> EYEOLASS WORLD

- Extreme value
- Free eye exams
- Private label
- Employed optometrists enable key signature bundled offerings (eye exam + glasses / contacts)
The Model

Cost Structure

- High-traffic strip centers
- Highly efficient centralized labs (no labs in stores)
- High margin private label eyeglasses and contact lenses
- Latest eye exam technology

2 Pairs
$\$ 7995$ unconemp plasic wricu

Incudes
FREE
Ey, Exam

- Value
- Broad selection / designer brands
- Convenience / same-day service
- Eyeglass superstore
- Broader assortment of designer frames
- Mostly independent optometrists
- "At the corner of main-and-main" near major shopping hubs
- In-store labs that provide quick turnaround times
'21 Net Revenue Contribution



## National Vision is Well-Positioned for Success in the Retail Environment of the Future

"RETAIL 1.0"
Retailing of Products
"Bar-code" Distributors
Disintermediated by Online /
Disruptors
High Prices and Moderate
Margins
Susceptible to disruption
"RETAIL 2.0"

## Yisioin

Retailing of Services
Eye exams; frame and lens selection and fitting;
mass custom manufacturing
Experiential
In-store and online browsing and try-on
Proactively Integrating Online
Disruption Into Our Model
Need for eye exams and precise measurements / near-perfect fit for proper function

Low Prices and Strong Margins
Greater Meaning

## Experienced Team of Optical Experts

## BEST IN CLASS MANAGEMENT TEAM

- Deeply experienced management team of optical experts
- Cohesive team averaging 8 years ${ }^{1}$ at National Vision
- Experienced management team averaging 20 years ${ }^{1}$ of optical or retail experience
- Management team evolution progressing well
- Insights into customers and industry from prior experience
- Extensive optical network and reference points throughout the world

Extensive Optical and Specialty Retail Experience

1- Includes years with predecessor entities prior to NVI's acquisition thereof.

## Already at Scale, with Runway for Continued Growth

CURRENT STORE FOOTPRINT OF AMERICA'S BEST AND EYEGLASS WORLD...
...SUPPORTED BY STRONG FUTURE STORE POTENTIAL


ПATIONAL vision

## Growth Strategies

## We Have Multiple Drivers to Continue Our Growth



ПATIONAL VISION

Financial Review

## Proven Track Record to Deliver Consistent Financial Performance

NET REVENUE
(Net Revenue in \$MM)


ADJUSTED EBITDA AND ADJUSTED EBITDA MARGIN ${ }^{(1)}$
(Adjusted EBITDA in \$MM)


## Balance Sheet and Leverage Metric Improvements

NET DEBT AND NET DEBT/ADJUSTED EBITDA (Net Debt in \$MM)


SHARE REPURCHASE ACTIVITY (as of 5/20/22)

- Repurchased \$142 million in common stock since program established in November 2021
- Repurchased $\$ 52$ million in common stock since Q1 earnings release (from 5/10/22 to 5/20/22)
- \$58 million remaining in share repurchase authorization


## Q1 2022 Highlights

|  | Amount | Change vs Q1 2021 | Change vs Q1 2019 |
| :---: | :---: | :---: | :---: |
| Net Revenue | \$527.7 million | (1.2)\% | + 14.4\% |
| Adjusted Operating Income ${ }^{1}$ | \$45.3 million | (33.0)\% | +6.2\% |
| Adjusted Diluted EPS ${ }^{1}$ | \$0.33 | (31.5)\% | + $7.3 \%$ |

- Adjusted Comparable Store Sales Growth': (6.8)\% (compared to $+35.8 \%$ in Q1 2021)
- Q1 challenges:
- Omicron variant, weakening consumer confidence, constraints to exam capacity
- Opened 17 new stores and ended the quarter with 1,292 stores
- Cash balance of $\$ 315$ million
- America's Best signature offer changed to $\$ 79.95$ (May 2022)


## Moments of Mission - Corporate Responsibility

In Q1 2022, National Vision received the results of the company's first associate experience survey ${ }^{1}$. This pilot survey is an important milestone as we cultivate a work culture aligned with our values.

## A Few Highlights

## 92\%

said they are proud to work for National Vision

## 90\%

feel good about the ways the company contributes to the community

93\%
clearly understand how their job contributes to achieving the goals of National Vision

## 90\%

agreed with the statement
"I have confidence in the future of National Vision"
(+13 points above US benchmark)

## Next Steps.

Working groups are exploring opportunities identified by the survey responses to continue improving the associate experience.
nationa
VISION

Appendix

## Q1 2022 Consolidated Financial Results (Unaudited)

| Dollars and shares in thousands, except Earnings Per Share | Three Months Ended |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | April 2, 2022 |  | April 3, 2021 |  | March 30, 2019 |  |
| Revenue: |  |  |  |  |  |  |
| Net product sales | \$ | 433,253 | \$ | 443,067 | \$ | 383,160 |
| Net sales of services and plans |  | 94,458 |  | 91,113 |  | 78,055 |
| Total net revenue |  | 527,711 |  | 534,180 |  | 461,215 |
| Costs applicable to revenue (exclusive of depreciation and amortization): |  |  |  |  |  |  |
| Products |  | 164,219 |  | 159,691 |  | 154,004 |
| Services and plans |  | 71,818 |  | 64,999 |  | 57,965 |
| Total costs applicable to revenue |  | 236,037 |  | 224,690 |  | 211,969 |
| Operating expenses: |  |  |  |  |  |  |
| Selling, general and administrative expenses |  | 228,554 |  | 223,593 |  | 193,876 |
| Depreciation and amortization |  | 25,151 |  | 23,555 |  | 20,415 |
| Asset impairment |  | 406 |  | 959 |  | 2,082 |
| Other expense (income), net |  | 231 |  | (65) |  | 473 |
| Total operating expenses |  | 254,342 |  | 248,042 |  | 216,846 |
| Income from operations |  | 37,332 |  | 61,448 |  | 32,400 |
| Interest expense (income), net |  | $(4,144)$ |  | 6,330 |  | 9,061 |
| Earnings before income taxes |  | 41,476 |  | 55,118 |  | 23,339 |
| Income tax provision |  | 11,329 |  | 11,686 |  | 5,910 |
| Net income | \$ | 30,147 | \$ | 43,432 | \$ | 17,429 |
| Earnings per share - basic | \$ | 0.37 | \$ | 0.53 | \$ | 0.22 |
| Earnings per share - diluted | \$ | 0.34 | \$ | 0.48 | \$ | 0.21 |
| Weighted average shares outstanding - basic |  | 81,428 |  | 81,333 |  | 78,205 |
| Weighted average shares outstanding - diluted |  | 94,904 |  | 96,025 |  | 81,466 |

## Reconciliation of Adjusted EBITDA to Net Income (Unaudited)

| Dollars in thousands | 2015 |  | 2016 |  | 2017 |  | 2018 |  | 2019 |  | 2020 |  | 2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net revenue | \$ | 1,062,528 | \$ | 1,196,195 | \$ | 1,375,308 | \$ | 1,536,854 | \$ | 1,724,331 | \$ | 1,711,760 | \$ | 2,079,525 |
| Net income |  | 2,871 |  | 13,343 |  | 43,138 |  | 23,653 |  | 32,798 |  | 36,277 |  | 128,244 |
| Interest expense |  | 39,292 |  | 39,092 |  | 60,063 |  | 37,483 |  | 33,300 |  | 48,327 |  | 25,612 |
| Income tax provision (benefit) |  | 1,300 |  | 11,634 |  | $(38,910)$ |  | $(18,785)$ |  | $(2,309)$ |  | 2,403 |  | 21,081 |
| Depreciation and amortization |  | 44,349 |  | 52,677 |  | 61,974 |  | 74,339 |  | 87,244 |  | 91,585 |  | 97,089 |
| EBITDA |  | 87,812 |  | 116,746 |  | 126,265 |  | 116,690 |  | 151,033 |  | 178,592 |  | 272,026 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Stock compensation expense ${ }^{(a)}$ |  | 6,635 |  | 4,293 |  | 5,152 |  | 20,939 |  | 12,670 |  | 10,740 |  | 14,886 |
| Loss on extinguishment of debt ${ }^{(b)}$ |  | - |  | - |  | - |  | - |  | 9,786 |  | - |  | - |
| Asset impairment ${ }^{(c)}$ |  | 7,716 |  | 7,132 |  | 4,117 |  | 17,630 |  | 8,894 |  | 22,004 |  | 4,427 |
| Litigation settlement ${ }^{(d)}$ |  | - |  | - |  | 7,000 |  | - |  | - |  | 4,395 |  | 1,500 |
| Secondary offering expenses ${ }^{\left({ }^{(e)}\right.}$ |  | - |  | - |  | - |  | 2,451 |  | 401 |  | - |  | - |
| Management realignment expenses ${ }^{\left({ }^{(\dagger)}\right.}$ |  | - |  | - |  | - |  | - |  | 2,155 |  | - |  | - |
| Long-term incentive plan ${ }^{(g)}$ |  | - |  | - |  | - |  | 7,040 |  | 2,830 |  | - |  | - |
| Non-cash inventory write-offs ${ }^{(n)}$ |  | - |  | - |  | 2,271 |  | - |  | - |  | - |  | - |
| Management fees ${ }^{(0)}$ |  | 1,649 |  | 1,126 |  | 5,263 |  | - |  | - |  | - |  | - |
| Other ${ }^{(k)}$ |  | 4,644 |  | 3,520 |  | 3,924 |  | 4,585 |  | 6,370 |  | 2,576 |  | 1,511 |
| Adjusted EBITDA | \$ | 108,456 | \$ | 132,817 | \$ | 153,992 | \$ | 169,335 | \$ | 194,139 | \$ | 218,307 | \$ | 294,350 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Net income margin |  | 0.3\% |  | 1.1\% |  | 3.1\% |  | 1.5\% |  | 1.9\% |  | 2.1\% |  | 6.2\% |
| Adjusted EBITDA Margin |  | 10.2\% |  | 11.1\% |  | 11.2\% |  | 11.0\% |  | 11.3\% |  | 12.8\% |  | 14.2\% |

## Reconciliation of Adjusted EBITDA to Net Income (Unaudited)

| Dollars in thousands | Three Months Ended |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | April 2, 2022 |  | April 3, 2021 |  | March 30, 2019 |  | Twelve Months Ended April 2, 2022 |  |
| Net income | \$ | 30,147 | \$ | 43,432 | \$ | 17,429 | \$ | 114,959 |
| Interest expense (income) |  | $(4,144)$ |  | 6,330 |  | 9,061 |  | 15,138 |
| Income tax provision |  | 11,329 |  | 11,686 |  | 5,910 |  | 20,724 |
| Depreciation and amortization |  | 25,151 |  | 23,555 |  | 20,415 |  | 98,685 |
| EBITDA |  | 62,483 |  | 85,003 |  | 52,815 |  | 249,506 |
|  |  |  |  |  |  |  |  |  |
| Stock compensation expense ${ }^{\text {(a) }}$ |  | 3,734 |  | 2,988 |  | 2,976 |  | 15,632 |
| Asset impairment ${ }^{(c)}$ |  | 406 |  | 959 |  | 2,082 |  | 3,874 |
| Litigation settlement ${ }^{(d)}$ |  | - |  | - |  | - |  | 1,500 |
| Management realignment expenses ${ }^{(f)}$ |  | - |  | - |  | 2,155 |  | - |
| Other ${ }^{(k)}$ |  | 1,960 |  | 400 |  | 1,192 |  | 3,071 |
| Adjusted EBITDA | \$ | 68,583 | \$ | 89,350 | \$ | 61,220 | \$ | 273,583 |
|  |  |  |  |  |  |  |  |  |
| Net income margin |  | 5.7\% |  | 8.1\% |  | \% |  |  |
| Adjusted EBITDA Margin |  | 13.0\% |  | 16.7\% |  | \% |  |  |
|  |  |  |  |  |  |  |  |  |
| Net debt/Net income |  |  |  |  |  |  |  | 2.2 x |
| Net debt/Adjusted EBITDA |  |  |  |  |  |  |  | 0.9x |

[^0]
## Reconciliation of Adjusted Operating Income to Net Income (Unaudited)

| Dollars in thousands | Three Months Ended |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | April 2, 2022 |  | April 3, 2021 |  | March 30, 2019 |  |
| Net income | \$ | 30,147 | \$ | 43,432 | \$ | 17,429 |
| Interest expense (income) |  | $(4,144)$ |  | 6,330 |  | 9,061 |
| Income tax provision |  | 11,329 |  | 11,686 |  | 5,910 |
| Stock compensation expense ${ }^{\text {(a) }}$ |  | 3,734 |  | 2,988 |  | 2,976 |
| Asset impairment ${ }^{(c)}$ |  | 406 |  | 959 |  | 2,082 |
| Management realignment expenses ${ }^{(f)}$ |  | - |  | - |  | 2,155 |
| Amortization of acquisition intangibles ${ }^{(\mathrm{h})}$ |  | 1,872 |  | 1,873 |  | 1,851 |
| Other ${ }^{(k)}$ |  | 1,960 |  | 400 |  | 1,192 |
| Adjusted Operating Income | \$ | 45,304 | \$ | 67,668 | \$ | 42,656 |
|  |  |  |  |  |  |  |
| Net income margin |  | 5.7\% |  | 8.1\% |  | 3.8\% |
| Adjusted Operating Margin |  | 8.6\% |  | 12.7\% |  | 9.2\% |

## Reconciliation of Adjusted Diluted EPS to Diluted EPS (Unaudited)

| Shares in thousands | Three Months Ended |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | April 2, 2022 |  | April 3, 2021 |  | March 30, 2019 |  |
| Diluted EPS | \$ | 0.34 | \$ | 0.48 | \$ | 0.21 |
| Stock compensation expense ${ }^{\text {(a) }}$ |  | 0.04 |  | 0.03 |  | 0.04 |
| Asset impairment ${ }^{\text {c }}$ ( |  | 0.00 |  | 0.01 |  | 0.03 |
| Management realignment expenses ${ }^{(f)}$ |  | - |  | - |  | 0.03 |
| Amortization of acquisition intangibles ${ }^{(\mathrm{h})}$ |  | 0.02 |  | 0.02 |  | 0.02 |
| Amortization of debt discount and deferred financing costs ${ }^{(i)}$ |  | 0.00 |  | 0.00 |  | 0.00 |
| Losses (gains) on change in fair value of derivatives ${ }^{(0)}$ |  | (0.10) |  | (0.02) |  | - |
| Other ${ }^{(k)}$ |  | 0.02 |  | (0.02) |  | 0.01 |
| Tax benefit of stock option exercises ${ }^{(1)}$ |  | 0.00 |  | 0.00 |  | 0.00 |
| Tax effect of total adjustments ${ }^{(m)}$ |  | 0.00 |  | (0.01) |  | (0.04) |
| Adjusted Diluted EPS | \$ | 0.33 | \$ | 0.48 | \$ | 0.31 |
| Weighted average diluted shares outstanding |  | 4,904 |  | 96,025 |  | 81,466 |

## Reconciliation of Non-GAAP to GAAP Financial Measures Footnotes

(a) Non-cash charges related to stock-based compensation programs, which vary from period to period depending on the timing of awards and performance vesting conditions.
(b) Reflects write-off of deferred financing fees related to the extinguishment of debt.
(c) Reflects write-off of primarily property, equipment and lease related assets on closed or underperforming stores.
(d) Expenses associated with settlement of certain litigation.
(e) Expenses related to our secondary public offerings.
(f) Expenses related to a non-recurring management realignment described in the Current Report on Form 8-K filed with the SEC on January $10,2019$.
(g) Expenses pursuant to a long-term incentive plan for non-executive associates who were not participants in the management equity plan.
(h) Amortization of the increase in carrying values of finite-lived intangible assets resulting from the application of purchase accounting following the acquisition of the Company by affiliates of KKR \& Co. Inc.
(i) Amortization of deferred financing costs and other non-cash charges related to our long-term debt. We adjust for amortization of deferred financing costs related to the 2025 Notes only when adjustment for these costs is not required in the calculation of diluted earnings per share under U.S. GAAP.
(j) Reflects losses (gains) recognized in interest expense (income), net on change in fair value of de-designated hedges.
(k) Other adjustments include amounts that management believes are not representative of our operating performance (amounts in brackets represent reductions in Adjusted Operating Income, Adjusted Diluted EPS and Adjusted EBITDA), which are primarily related to excess payroll taxes on stock option exercises, executive severance and relocation and other expenses and adjustments, including our share of losses (gains) on equity method investments and other investments. For Adjusted Diluted EPS, adjustment also includes the impact of stranded tax effect associated with our interest rate swaps that matured in 2021.
(I) Tax benefit associated with accounting guidance requiring excess tax benefits related to stock option exercises to be recorded in earnings as discrete items in the reporting period in which they occur.
(m) Represents the income tax effect of the total adjustments at our combined statutory federal and state income tax rates.
(n) Reflects write-offs of inventory relating to the expiration of a specific type of contact lenses that could not be sold and required disposal.
(o) Management fees paid to Sponsors in accordance with our monitoring agreement and terminated upon consummation of the IPO in October 2017.

## Reconciliation of Adjusted Comparable Stores Sales Growth (Unaudited)

|  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |

Note: Q4 2021 and Q4 2019 include 13 weeks. Q4 2020 includes 14 weeks.
(a) Total comparable store sales is calculated based on consolidated net revenue excluding the impact of (i) Corporate/Other segment net revenue, (ii) sales from stores opened less than 13 months, (iii) stores closed in the periods presented, (iv) sales from partial months of operation when stores do not open or close on the first day of the month and (v) if applicable, the impact of a 53 rd week in a fiscal year. Brand-level comparable store sales growth is calculated based on cash basis revenues consistent with what the Chief Operating Decision Maker reviews, and consistent with reportable segment revenues presented in Note 10. "Segment Reporting" in our unaudited condensed consolidated financial statements included in Part I. Item 1. in our Quarterly Report on Form 10-Q for the period ended April 2, 2022, with the exception of the Legacy segment, which is adjusted as noted in clause (b) (ii) below.
(b) There are two differences between total comparable store sales growth based on consolidated net revenue and Adjusted Comparable Store Sales Growth are: (i) Adjusted Comparable Store Sales Growth includes the effect of deferred and unearned revenue as if such revenues were earned at the point of sale, resulting in the changes from total comparable store sales growth based on consolidated net revenue as shown in the table above; and (ii) Adjusted Comparable Store Sales Growth includes retail sales to the Legacy partner's customers (rather than the revenues recognized consistent with the management \& services agreement with the Legacy partner), resulting in the changes from total comparable store sales growth based on consolidated net revenue as shown in the table above.

## Adjusted Comparable Store Sales Primer

## What is Adjusted Comparable Store Sales Growth?

- Calculated using net revenue on a cash-basis
- Excludes the impact of unearned and deferred revenue


## Why use Adjusted Comparable Store Sales Growth?

- Provides a clear view of the Company's current operating performance
- Shifts in unearned revenue are difficult to predict and related to short-term customer behavior (see slide 33)
- Used by management to assess business performance and is the basis for storelevel business performance
- Consistently applied methodology

Adjusted Comparable Store Sales Growth consistently lower than total comparable store sales growth

- Company provides total comparable store sales growth measured on GAAP revenue
- Adjusted measure has been lower than or equal to GAAP measure in 14 of last 19 quarters due to unearned revenue
- Total comparable store sales growth based on GAAP revenue was not calculated prior to 2017 IPO


## Unearned Revenue Primer



## UNEARNED REVENUE ACCOUNTING



- Customers generally pay for products and services at time of order. Eyeglasses are picked up approximately 7 to 10 days later.
- Unearned revenue represents CASH BASIS SALES during approximately the last week of a reporting period. GAAP REPORTING requires REVENUE RECOGNITION at time of PICKUP.
- The change in unearned revenue depends on relative magnitude of sales for last week of the preceding $\underset{-}{\boldsymbol{F}}$ and current $\mathbb{U}$ quarters, as well as customer purchase pick-up behavior.
- The change in activity is then compared to the same periods in the prior year.
- Typical seasonal impact on income statement:

| Q1 negative $(\mathrm{E}<\mathrm{U})$ | Q2 positive $(\mathrm{E}>\mathrm{U})$ |
| :--- | :--- |
| $\mathbf{Q 3}$ pos./neg. $(\mathrm{E}><\mathrm{U})$ | $\mathbf{Q 4}$ negative $(\mathrm{E}<\mathrm{U})$ |

- For a company with growing revenues, unearned revenue should also grow to some degree each year.

> "It's a short-term timing difference between quarters"


Check out some of our latest commercials: National Vision Commercials

Amizrica'sBest

(AC)Lens

Vision Center
Brought to you by Walmart :

DISCOUNT
GLASSES룰․

DISOOUNT
CONTACTLENSES:


[^0]:    Note: Percentages reflect line item as a percentage of net revenue, adjusted for rounding

