FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

**OWNERSHIP** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Rasmussen Melissa						2. Issuer Name and Ticker or Trading Symbol National Vision Holdings, Inc. [ EYE ]									ck all app Direc	tionship of Reporti all applicable) Director Officer (give title		rson(s) to Is 10% O Other (s	wner
(Last) (First) (Middle) C/O NATIONAL VISION HOLDINGS, INC. 2435 COMMERCE AVENUE, BLDG. 2200					3. Date of Earliest Transaction (Month/Day/Year) 02/24/2022									X	SVP,	below)  SVP, Chief Accou		below) nting Officer	
(Street) DULUTH GA 30096-49 (City) (State) (Zip)			980	4. If <i>F</i>									6. Ind Line)	Form	idual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				Execu y/Year) if any		Deemed Lution Date, / th/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired Disposed Of (D) (Insti				Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		n: Direct or Indirect ostr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) (D)	or   F	rice	Transa	ction(s) 3 and 4)			,,
Common Stock 02/24/2					:022				M		3,906(1)	A		<b>\$0</b> <sup>(2)</sup>	8,	100(3)		D	
Common Stock 02/24/2					2022				М		1,315(4)	Г	, ;	\$36.64	6,785			D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, /Day/Year)	on Date, Transa Code		of		6. Date Exerc Expiration Da (Month/Day/Y		ate	7. Title and Amount of Securities Underlying Derivative Security (In: 3 and 4)		str.	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
				Code	v			Date Exercisable		Expiration Date	Title	or Number of tle Shares							

## **Explanation of Responses:**

- 1. Represents shares earned by the reporting person pursuant to certain performance restricted stock units (the "PSUs"), which were granted to the reporting person on July 29, 2019. The PSUs were earned based on the attainment of certain performance metrics, which performance metrics were certified by the Compensation Committee of the Board of Directors of the Company on February 24, 2022.
- 2. Each performance restricted stock unit represents a right to receive one share of the Company's common stock.
- 3. These shares include 184 shares that were acquired pursuant to the employee stock purchase plan, which acquisitions are exempt from Section 16.
- 4. On February 24, 2022, 3,906 PSUs vested and 1,315 shares of the Company's common stock were withheld to satisfy tax withholding obligations. The closing price on February 24, 2022 of the Company's common stock on NASDAQ was \$36.64 per share.

## Remarks:

/s/ Jared Brandman, as Attorney-in-Fact

\*\* Signature of Reporting Person Date

02/28/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.